



- FISHER BROTHERS FARM -



VERMONT BASED FARM LEAD

Overview: Our company is looking for additional farm management talent. In a nutshell, business is booming - multiple product lines, customers across the US, and launching both an ancillary business and a new product line. All of this activity derives from what we grow on the farm, and our production needs are constantly increasing.

You will be working on a small, fast moving team, primarily alongside the owners and other key team members from our farming and production teams to help manage growing season operations and seasonal personnel. We are looking for someone high in executive function and leadership skills, with a thirst for responsibility and entrepreneurship.

Responsibilities:

This is not a comprehensive list, but is illustrative of the types of things that will fall into your portfolio:

- Plan the efficient use of our personnel and our equipment on a day-to-day, week-to-week, month-to-month basis.
- Oversee seasonal personnel in carrying out day-to-day farming activities such as weeding, pruning, and fruit harvesting
- Understand land management to maximize results for what we grow (blueberries, blackberries, raspberries, wine grapes, aronia berry, elderberry, peppermint)
- Contribute ideas to how we can improve our processes.
- Pinch hit in other areas of our operations when needed, including transporting fruit and product to frozen storage, wholesale customers and events.

Requirements

- Organized with good communication skills, including the ability to communicate openly about challenges accompanied by proposed solutions
- Off-the-charts work ethic and problem solving skills
- Farming experience, especially on a berry farm, is preferred, but not required.
- Experience using trucks, trailers and other farm equipment is preferred, but not required.

- Valid driver's license with a good driving record
- Attention to detail is a must
- Able to lift 50 pounds and spend up to eight hours on your feet working outdoors

Timeline:

Our goal is to make a hire by the end of March. So you don't need to be ready for a start next week but we'd like to talk with you sooner rather than later.

Finally, if you are young, full of ambition and energy, excited about Ag as a start-up business, willing to work hard and take risks, but lacking in direct pertinent experience, don't hesitate to apply. Between them, the owners total over 100 years, and it is good for us to have lots of young minds around. Our three key team members are all under 30, with one at 23; two of the three have no prior experience with the specific role they are now filling, and all three are doing a fantastic job.

Compensation: Salaried with benefits (including a paid medical insurance policy which includes a small life insurance benefit), paid vacation days, and the possibility for ownership shares in the company. What's not to like?

About Sisters of Anarchy Ice Cream:

Inspired by our three daughters, who tend to color outside the lines, we developed Sisters of Anarchy Ice Cream within the overall structure of Fisher Brothers Farm. We have created a unique, vibrant slate of flavors and a strong brand story over the past four years, and established our first semi-permanent operations outside of Vermont in 2019 (operating out of the Boston, MA area). Unlike most ice cream companies, we don't throw around 'farm-to-cone' just because it's a catchy phrase. Our ice cream is truly farm-to-cone, currently made on-site, almost entirely with flavor elements grown on the farm.

Our operations now includes three distinct products: 1) Sisters of Anarchy Ice Cream; 2) Sisters of Anarchy Syrupworks; and 3) berries sold to value-added producers primarily brewers, distillers and cider makers. We produce ice cream in pints sold online and at retail partners, 4 oz single serves sold at retail and hospitality partners, and in tubs from which we scoop at over 150 events and at our farm each summer.

We have ambitious plans for growth and recognize that we need a great team to meet our goals.

If you are interested in applying to be a member of the Sisters of Anarchy Ice Cream production team, please submit a resume and cover letter to Bob Clark at info@sistersofanarchyicecream.com.

Telephone: Office (802) 846-7978; cell (818) 822-1254

Websites and Social Media:

www.sistersofanarchyicecream.com

Facebook: @sistersofanarchyicecream

Instagram: sisters_of_anarchy_ice_cream